## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	For the	2022 calend	dar year, or tax year beginn	ing	, 2022, and en	ding			, 20			
В	Check if	applicable:	C Name of organization Pease	e Park Conservancy				D Emplo	oyer identification number			
	Address	change	Doing business as						46-2388316			
	Name ch	nange	Number and street (or P.O. bo	ox if mail is not delivered to s	street address)	Room	n/suite	<b>E</b> Teleph	none number			
	Initial ret	urn	PO Box 50065					(512)842-9018				
	Final retu	urn/terminated	City or town, state or province	e, country, and ZIP or foreigr	n postal code							
	Amende	d return	Austin, TX, 78763					<b>G</b> Gross	receipts \$ 2,059,388			
	Applicat	ion pending	F Name and address of principa	al officer: Chuck Smith			H(a) Is this a gro	oup return fo	or subordinates? Yes X No			
			PO Box 50065 Austin TX 78	3763			H(b) Are all su	ubordinat	es included?  Yes No			
1	Tax-exe	mpt status:	<b>X</b> 501(c)(3) 501(c) (	) (insert no.)	4947(a)(1) or 52	7	If "No," a	o," attach a list. See instructions.				
J	Website	: www.pe	easepark.org				H(c) Group ex	oup exemption number				
K	Form of	organization: 🛚	Corporation Trust Ass	ociation Other	L Year of fo	rmation	: 2013	M State	of legal domicile: Texas			
P	art I	Summa	ry									
	1	Briefly des	cribe the organization's m	nission or most signific	ant activities:							
g	F	Pease Park C	Conservancy works to restore,	, enhance and maintain P	ease Park for the sus	stainab	le use and e	njoymen	nt of all.			
Jan												
ě	2	Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.										
Ĝ	3	Number of	f voting members of the go	overning body (Part VI,	, line 1a) .   .   . 🔻	( 4	<i>.</i>	3	24			
<u>«</u> ۆ	4	Number of	f independent voting mem	bers of the governing	body (Part VI, line	1b) .		4	24			
Activities & Governance	5	Total numb	ber of individuals employe	ed in calendar year 202	2 (Part V, line 2a)	<b>)</b>		5	22			
ξį	6	Total numb	ber of volunteers (estimate	e if necessary)				6	1,475			
Ă	7a	Total unrel	lated business revenue fro	om Part VIII, column (C	), line 12	<b>.</b>		7a	0			
	b	Net unrelat		7b	0							
							Prior Year		Current Year			
Revenue	8		ons and grants (Part VIII, li				1,0	75,378	1,931,987			
	9		ervice revenue (Part VIII, li					0	13,514			
٦ĕ	10		t income (Part VIII, columr					9,013	5,749			
_	11 Other revenue (Part VIII, column (A), lines 5, 60, 8c, 9c, 10c, and 11e)							31,549	-73,842			
	12						1,3	15,940	1,877,408			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)						0	0			
	14		aid to or for members (Par					0	0			
es	15		ther compensation, employ			)	7	21,282	1,181,106			
Expenses	16a		al fundraising fees (Part IX					0	7,350			
ă	b		raising expenses (Part IX,	` '	332,403	-						
ш	17		enses (Part IX, column (A),			·		48,899	907,314			
	18		nses. Add lines 13-17 (mu			·		70,181	2,095,770			
	19	Revenue le	ess expenses. Subtract lin	e 18 from line 12				254,241	-218,362			
Net Assets or Fund Balances			. (5 . ) ( !! ( ) )			Beg	inning of Curre		End of Year			
Sse	20		(			·		99,549	3,161,151			
let A	21		, ,			·		72,788	152,752			
_			or fund balances. Subtra	ct line 21 from line 20			3,2	26,761	3,008,399			
	art II	<del>-</del>	ire Block			_4_4_						
			<ul> <li>r, I declare that I have examined t</li> <li>te. Declaration of preparer (other t</li> </ul>						my knowledge and belief, it is			
				·								
Sig	an	Signature of	officer				L Date					
He	_	"	ck Smith Interim Chief Executi	ivo Officor			Date					
110			name and title	ive Officer								
_		1 1	e preparer's name	Preparer's signature		Date		Cha-i. I				
Pa		Sean Be		. Toparor o dignature		Jaio		Check   self-emp	<b></b> ''			
	epare	er <u> </u>	MONTENAN (OD DD)	TTON BENDER PC		1	Firm's		74-2902112			
Us	se Onl	Firm's nan		Suite B 102 Austin TX	78747		Phone		(512)442-0380			
Ma	v the IF		this return with the prepar				Frione	110.	(312)442-0300   ▼ Yes			

4d	Other program services (I	Describe on Schedule O.	)			
	(Expenses \$	0 including grants of \$		0) (Revenue \$	0 )	
4e	Total program service exp	oenses	1,566,817			

Part l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
7	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
_		-		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	l _		_ ـ ا
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
Ū	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	<del>-</del>		<u> </u>
10		١		_ ـ ا
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			-
124	Schedule D, Parts XI and XII	100	×	
L		12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			ا
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
- •	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<b>-</b> ''		<u> </u>
.0	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	10	×	
10	·	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			ا
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	l	×

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
d 25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	25a		×
D	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	051-		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
00	"Yes," complete Schedule L, Part IV	28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		×
50	conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	25h		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	27		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	37		^
Dort	19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	Check if Schedule O contains a response or note to any line in this Part V			
	. ,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   15			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1.		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 22			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b> </b>		×
a	If "Yes," indicate the number of Forms 8282 filed during the year	7c		_
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		×
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a b	Gross income from members or shareholders	-		
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
_b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
••	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			
	······································			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 24 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 24 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with . . . . . . . . . . . . . . . . . . . any other officer, director, trustee, or key employee? 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . X 3 x 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? x 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . . . . . . . . . . . X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . . . . . . . 7b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X The governing body? . . . . . . . . 8a x Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates' 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X 12c 13 13 x Did the organization have a written document retention and destruction policy? X 14 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a X X Other officers or key employees of the organization . . . . . . . . . 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ☐ Another's website ☐ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Chuck Smith PO Box 50065, Austin, TX, 78763

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ted any current	officer, director,	or trustee.
<b>(A)</b> Name and title	(B) Average hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	(D)  Reportable compensation from the	(F) Estimated amount of other compensation	
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1)		1		11	)					
(2)				)						
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	Section A. Officers, Directors,	rustees,	Key I	Em	ploy	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (cor	ntinued)
	<b>(A)</b> Name and title	(B) Average hours per week	Position (do not check more than o box, unless person is both officer and a director/truste					an :ee)	(D)  Reportable compensation from the	(E)  Reportable compensation from related / organizations (W-2/	ation	<b>(F</b> ) Estimated of otl compen	amount her
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)		ns (W-2/ ISC/	from organizat related orga	the ion and
(15)													
(16)													
(17)													
(18)									2				
(19)													
(20)									XO				
(21)								1					
(22)							- (						
(23)						1	7						
(24)			7	>									
(25)													
1b	Subtotal								354,214		0		53,780
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio			:				354,214		0		53,780
2	Total number of individuals (including but reportable compensation from the organic		to th	iose	e list	ted	above	e) w	ho received more	e than \$10	00,000	of	
3	Did the organization list any former of							mpl	loyee, or highes	t compe	nsated		es No
4	employee on line 1a? If "Yes," complete of For any individual listed on line 1a, is the	sum of re	portal	ble	con	npei	nsatio						×
	organization and related organizations individual											4 ×	2
5	Did any person listed on line 1a receive of for services rendered to the organization?									ion or ind		5	×
	on B. Independent Contractors												
1	Complete this table for your five high compensation from the organization. Rep					•							
	(A) Name and business add	ress							<b>(B)</b> Description of serv	rices	(	<b>(C)</b> Compensatio	on
	Total number of independent contractor	are (includi-	na h	ıt ∽	O+ 1	limi+	-ad +a	\ +h	nosa listad abay	a) who			
2	received more than \$100,000 of compens						. <del>c</del> u iC	י נו	iose listen abov	e, will			

. 0 000 (202	- <i>y</i>
Part VIII	Statement of Revenue

		Check if Schedule O contains a respon	nse or note to an	y line in this Pa	ırt VIII		
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Ś. S.	1a	Federated campaigns 1a	6,546				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b					
2 S	C	Fundraising events 1c	425,044				
ξ, Ā	d	Related organizations 1d	125,511				
<u>#</u>		· · · · · · · · · · · · · · · · · · ·	150 025				
S, E	e	Government grants (contributions) 1e All other contributions, gifts, grants,	158,825				
is is	f						
E E		••	1,341,572				
윤탕	g	Noncash contributions included in					
اع کا		lines 1a-1f 1g	\$ 18,452				
₫ ႘	h	Total. Add lines 1a-1f		1,931,987			
			Business Code				
မွ	2a	Service Revenue		13,514	13,514	0	0
ار خ	b			,	,		
gram Ser Revenue	c						
E ē	-					•	
Je Ja	d				0		
Program Service Revenue	е				$\mathcal{L}(\mathcal{L})$		
٦	f	All other program service revenue					
	g	Total. Add lines 2a–2f		13,514			
	3	Investment income (including dividend					
		other similar amounts)	L	5,749	0	0	5,749
	4	Income from investment of tax-exempt b	ond proceeds		•		
	5	Royalties	[				
		(i) Real	(ii) Personal				
	6a	Gross rents <b>6a</b> 87,828	3				
	b	Less: rental expenses 6b					
		Rental income or (loss) 6c 87,828	3 0				
	C	` '	9	07 020	87,827	0	0
	_d	Net rental income or (loss)	(2) Others	87,828	01,021	U	U
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a	1)				
e l	b	Less: cost or other basis					
Revenue		and sales expenses . 7b					
ě	С	Gain or (loss) <b>7c</b>	0				
	d	Net gain or (loss)		0			
Other	8a	Gross income from fundraising					
ਰ∣	oa	events (not including \$ 425,044					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	20.240				
		,	20,310				
	b	Less: direct expenses 8b	181,980	404.070		•	101.070
	С	Net income or (loss) from fundraising even	ents	-161,670		0	-161,670
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . <b>9a</b>					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activiti	es	0			
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	C	Net income or (loss) from sales of invent		0			
_		The moonie of hose, non sales of invent	Business Code	0			
snc	44~		Dualifess Code				
Je e	11a						
scellaneo Revenue	b						
<u>[</u> <u>6</u> <u>6</u>	С						
Miscellaneous Revenue	d	All other revenue					
2	е	<b>Total.</b> Add lines 11a-11d		0			
	12	<b>Total revenue.</b> See instructions		1,877,408	101,341	0	-155,921

### Part IX Statement of Functional Expenses

	Check if Schedule O contains a response or note to any line in this Part IX									
	nt include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses					
1	Grants and other assistance to domestic organizations			·	·					
	and domestic governments. See Part IV, line 21 .									
2	Grants and other assistance to domestic individuals. See Part IV, line 22									
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16									
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	407,994	275,344	50,581	82,069					
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	556,667	375,678	69,014	111,975					
8	Pension plan accruals and contributions (include	,								
	section 401(k) and 403(b) employer contributions)	18,190	12,276	2,255	3,659					
9	Other employee benefits	119,794	80,845	14,852	24,097					
10	* *	78,461	52,951	9,727	15,783					
	Payroll taxes	70,401	52,931	9,121	10,703					
11	Fees for services (nonemployees):									
а	Management	0.051	0.461	0.045						
b	Legal	9,004	2,161	6,843	0					
С	Accounting	14,356	3,445	10,911	0					
d	Lobbying									
е	Professional fundraising services. See Part IV, line 17	7,350			7,350					
f g	Investment management fees	125	30	95	0					
12	Advertising and promotion	1,645	1,069	165	411					
13	Office expenses	35,488	23,067	3,549	8,872					
14	Information technology	21,420	13.923	2,142	5,355					
		21,420	13,923	2,142	5,333					
15	Royalties	44.000	00.004	4.400	44.000					
16	Occupancy	44,360	28,834	4,436	11,090					
17 18	Travel									
19	Conferences, conventions, and meetings .	8,782	5,708	878	2,196					
20	Interest	,	,	-	<u> </u>					
21	Payments to affiliates									
22	Depreciation, depletion, and amortization .	15,973	10,383	1,597	3,993					
23	Insurance	36,910	23,991	3,691	9,228					
24	Other expenses. Itemize expenses not covered	33,310	20,001	0,001	5,226					
47	above. (List miscellaneous expenses on line 24e. If									
	line 24e amount exceeds 10% of line 25, column									
	(A), amount, list line 24e expenses on Schedule O.)									
_		100.054	400.054							
a	Park Programming	169,851	169,851	0	126					
b	Park Capital Projects	154,978	154,842	0	136					
C	Park Maintenance & implementation	258,436	258,436	0	0					
d	Board Expenses	57,121	37,129	5,712	14,280					
е	All other expenses	78,865	36,854	10,102	31,909					
25	Total functional expenses. Add lines 1 through 24e	2,095,770	1,566,817	196,550	332,403					
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)									
· <u>—</u>					Form <b>990</b> (2022)					

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rtX		📙
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	309,611	1	373,016
	2	Savings and temporary cash investments	2,571,982	2	1,835,991
	3	Pledges and grants receivable, net	370,111	3	841,774
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
Assets	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	18,048	9	22,008
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D   10a   47,920			
	b	Less: accumulated depreciation 10b 34,096	29,797	10c	13,824
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11	X	13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	74,538
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,299,549	16	3,161,151
	17	Accounts payable and accrued expenses	72,788	17	68,357
	18	Grants payable		18	
	19	Deferred revenue		19	9,320
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
es	22	Loans and other payables to any current or former officer, director,			
Ħ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			
			70 700	25	75,075
	26	Total liabilities. Add lines 17 through 25	72,788	26	152,752
Net Assets or Fund Balances		and complete lines 27, 28, 32, and 33.			
au	27	Net assets without donor restrictions	2,576,005	27	1,916,886
Ва	28	Net assets with donor restrictions	650,756		1,091,513
nd		Organizations that do not follow FASB ASC 958, check here	333,133		.,,,,,,,,
Fu		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
\SS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
¥ /	32	Total net assets or fund balances	3,226,761	32	3,008,399
ž	33	Total liabilities and net assets/fund balances	3,299,549	33	3,161,151

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		1,87	7,408
2	Total expenses (must equal Part IX, column (A), line 25)		2,09	5,770
3	Revenue less expenses. Subtract line 2 from line 1		-218	8,362
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		3,226	6,761
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))		3,008	8,399
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	▼ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	×	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		1	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	3b		

Form **990** (2022)

Part VII ,Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

							Isateu Empi	-	(6)	(D)	(E)	(E)
(A) Name	Title	(B) Average hours per week	Average hours per week for related organizatio ns	(C) Position (do not check more than one box, unless person is both an officer and a director/tr ustee) Individual trustee or director	(C) Position (do not check more than one box, unless person is both an officer and a director/tr ustee) Institution al trustee	(C) Position (do not check more than one box, unless person is both an officer and a director/tr ustee) Officer	(C) Position (do not check more than one box, unless person is both an officer and a director/tr ustee) Key employee	(C) Position (do not check more than one box, unless person is both an officer and a director/tr ustee) Highest compensat ed employee	(C) Position (do not check more than one box, unless person is both an officer and a director/tr ustee) Former	(D) Reportable compensati on from the organizatio n (W-2/1099- MISC)	compensati on from related organizatio ns (W-2/1099- MISC)	amount of other compensati on from the organizatio n and related organizatio ns
Wendy Dunnam	Board President	2		X		X				0	0	0
Katharine	Board	2		X		X				0	0	0
Wilson Bayer	President Elect											
Catherine	Board	2		X		X				0	0	0
Lucchesi John	Treasurer Board	2		X		X				0	0	0
Donisi	Secretary											
Yusuf Bajwa	Finance Committee Co-Chair	2		X		X		XQ		0	0	0
Chase Hamilton	Board Member	1		X			4	7		0	0	0
Morgan Burnham	Board Member	1		X			-0	X		0	0	0
Robin Camp	Board Member	1		X			C			0	0	0
Gerardo	Board	1		X			)			0	0	0
Gandy Myra	Member Board	1		X	,					0	0	0
Goepp	Member					1						
Laura Billings Key	Board Member	1		X	O					0	0	0
Cynthia Herrera	Board Member	1		X	0					0	0	0
Carrie Hicks	Board Member	1	<	X						0	0	0
Micah	Board	1		X						0	0	0
King	Member	1	C	V							0	
Charlton Lewis	Board Member	1		X						0	0	0
Annie Linebarger	Board Member	1		X						0	0	0
Raasin Mcintosh	Board Member	1		X						0	0	0
Nan Mcraven	Board Member	1		X						0	0	0
Lance Rosenfield	Board Member	1		X						0	0	0
Melissa Sarkar	Board Member	1		X						0	0	0
Rob Shands	Board Member	1		X						0	0	0
Michelle Strauss	Board Member	1		X						0	0	0
Mary Tipps	Board Member	1		X						0	0	0
Victor Young	Board Member	1		X						0	0	0
Heath Riddles	Chief Executive Officer	40					X			134,738	0	17,189

Pease Park Conservancy 46-2388316

Marianne	Chief	40			X	109,738	0	12,487
DeLeon	Revenue							
	Officer							
Charles	Chief	40			X	109,738	0	24,104
Smith	Operating							
	Officer							
Total:						354,214	0	53,780

efilled. Accepted